



HOSPITALITY MANAGEMENT ASIA

WE ARE HIRING!

GROUP BEVERAGE MANAGER

Hospitality Management Asia, a leading hospitality group with a diverse portfolio of 17 restaurants and 11 distinct brands across Thailand, is seeking a talented and experienced Group Beverage Manager to join our team.



ROLE OVERVIEW

The Group Beverage Manager is responsible for the day-to-day operations for every Outlet's Bar, including purchasing, inventory, managing vendors, developing new products and driving financial performance.

Reporting directly to the Group Operations Manager, you will work closely with a diverse and dynamic team to achieve operational excellence and customer satisfaction.

RESPONSIBILITIES

- Maintain an effective bar service in all restaurants with an emphasis on high quality and efficient service.
- Check that Guest service standards are set, implemented and monitored, and continuously evaluated.
- Craft and execute a cohesive beverage strategy that complements our culinary concepts and meets guest preferences.
- Source, select, and maintain relationships with beverage suppliers, negotiating pricing and contracts.
- Develop and manage beverage menus, including alcoholic and non-alcoholic options, seasonal selections, and food pairings.
- Train and educate restaurant staff on beverage offerings, service techniques, and responsible alcohol service.
- Monitor industry trends and recommend adjustments to beverage offerings to stay competitive and innovative.
- Ensure compliance with all beverage-related regulations and licensing requirements.
- Implement cost-effective measures to optimize beverage profitability while maintaining quality.
- Oversee inventory management, including ordering, stock control, and minimizing waste.
- Handle guest feedback and complaints related to beverage service, striving for swift and satisfactory resolutions.
- Maintain accurate records of beverage sales, costs, and inventory levels.
- Prepare and present regular reports on beverage sales, trends, and financial performance.
- Collaborate with the kitchen and service teams to coordinate menu changes, specials, and other culinary initiatives.
- Foster a culture of teamwork, collaboration, and continuous improvement within the restaurant.
- Collaborate with fellow bartenders to conceptualize, plan, and execute engaging and memorable guest shift events.

DETAILS

- Salary will be based on experience.
- Position available immediately.
- Contract agreement subject to Thai law and regulations.

PLEASE SEND CV TO

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PROFESSIONAL ATTRIBUTES

- Proven experience as a Beverage Manager or in a similar leadership role.
- Strong knowledge of beverage trends, mixology, and industry best practices.
- Excellent communication and interpersonal skills.
- Exceptional leadership and team-building abilities.
- Strong business acumen and financial management skills.
- Customer-focused mindset with a passion for delivering outstanding service.
- Ability to work effectively under pressure and adapt to changing circumstances.
- Creativity and ability to curate unique and appealing beverage experiences.
- Detail-oriented, organized, and adept at multitasking.
- Familiarity with beverage-related regulations and licensing procedures.
- Fluent in English.